

GARY/CHICAGO HIGHLIGHTS

New Projects Awarded to Gary/Chicago

During the last quarter our Gary/Chicago Office has continued to be successful. We have been awarded two projects:

The KNA Center - A renovation of the abandoned House of Kicks, a former indoor amusement park, into a pre-school for the Trinity Church of Christ. The project is located on 95th Street on the South East side of Chicago.

Chicago State University / Freedom Statue Foundation - When finished, this statue will be located at the main entrance of the campus. This project is located on 95th Street, on the South East side of Chicago.

The Third Robert Taylor Rolls On



The third phase of Robert Taylor is moving ahead. The project consists of 124 rental units and one management office in 21 separate buildings.

This phase began in December of 2007 and will be completed by December of 2008, with a little cooperation from the weather.

This work is being done for Brinshore/Michael's Development Company. The project was designed by Johnson and Lee Architects.

The completion of this phase will bring the total number of units constructed for this entire project to 423.

Currently, all buildings are erected and enclosed. We have turned three buildings over to the owner. Based on the current schedule, this phase will be completed four months ahead of the scheduled completion date of April 30, 2009.

CORPORATE OFFICE
2636 West 15th Avenue
Gary, Indiana 46404
(219) 949-3100

Indianapolis, Indiana
2502 Roosevelt Avenue
Indianapolis, Indiana 46218
(317) 269-2550

Chicago, Illinois
5040 South State Street
Chicago, Illinois 60609
(773) 536-3100

Dusties Buffet Opens In Splendor



Dusties Southern Style Buffet opened this summer to swarming crowds eager to taste the famous chain restaurants mouth watering morsels. The crowd's anxious anticipation was shared by the project team of Kevin Mikesell, Drew Smith, Jeremy Wilson. The job site experienced numerous delays and work stoppages due to the projects erratic work schedule and unforeseen circumstances before it was completed. Undaunted the team delivered the restaurant to a grateful public that was greeted with a dining area adorned with photos of past and present rhythm and blues celebrities.

Dusties features a special request grill for customers who desire a sautéed flavor, a 132 seat banquet room for private guests, complete with flat screen television, and a soothing stereophonic sound system that provides rhythmic music throughout the facility.

For those in a hurry, Kenny's Ribs & Chicken Bar-B-Q made famous by the popular franchise in Illinois, has a drive through window located on the East side of the building, so customers on the go, can enjoy the tantalizing fixings at home. This part of the project was completed by others.

The project team of Kevin Mikesell, Drew Smith, Jeremy Wilson and others, endured the trials and tribulations of this remarkable project.



NEWS FROM THE . . .

POWER LINE

THIRD QUARTER - FALL 2008

Powers & Sons President Inducted Into Business Hall of Fame



Powers & Sons' President, Mamon Powers Jr., was one of seven business leaders inducted into the Northwest Indiana Business and Industry Hall of Fame. Hundreds of well wishers, supporters and family members gathered to honor the inductees who were as

distinguished in both their entrepreneurship skills and their community involvement. Mr. Powers Jr. was selected among over 150 nominees by the Hammond Times newspaper board of directors.

Mr. Powers Jr. and the six other inductees were the first group to be honored at the luncheon held at the Radisson Hotel, in Merrillville Indiana. Both Governor Mitch Daniels and Congressman Peter Visclosky were on hand to bestow congratulations to Mr. Powers Jr. and the other honorees.

What is ZPRIDE???

A Project Engineers Perspective

By Doug Crider



I am sure we all know what ZPRIDE stands for but do we really understand what it means and how each of our jobs can affect it? I am a Project Engineer in the Indianapolis, Indiana office. I have been with Powers & Sons for over three years and

have heard the term ZPRIDE used numerous times.

ZPRIDE to me is more than the catchy slogan that we use. I look to challenge myself each day to try and learn one more part, no matter how small, about my project

and position. If I think about ZPRIDE every time I go on to my job site, it helps me pick out the little things so I can be one step closer to my Zero Punch-list. You may say that I am not in the field and ZPRIDE does not relate to me. Well, that does not mean that you are not a part of ZPRIDE. The office is where everything starts with ZPRIDE. If you are in the office not performing your job then how can the field personnel do theirs?

As a Project Engineer you will touch almost everything that comes and goes from the office to the field. Everything from submittals, RFIs, punch-lists, deliveries, meeting minutes, as-built drawings, paper work in the office, emails and what ever the task may be that day. All these things Require Individual Daily Effort on our part to keep the information moving between our office and field. Each of our Individual Efforts will help the team reach the final goal of a Zero Punch-list.

Finally that word PRIDE!!!! Take pride in the work that you do even if it is filing paper into the job file. Pride can be a very catchy thing around a project and with any team ZPRIDE is a simple way of telling an owner that we are committed to giving them a building that Powers & Sons is proud of!



Joe Masterson Retires After 30 Years of Service to the Safety/Insurance Industry

Joe Masterson worked for 30 years in the safety and loss control for insurance companies prior to joining Powers & Sons as Corporate Safety Director in 2002.

He revitalized the safety culture of the company making our Team Members more aware of the importance of safety and how it affects our daily activities at home and at work. Joe championed updating the safety manual, and coordinated the storm water pollution prevention program.

We all wish Joe the best as he embarks on his new endeavors.

Visit Our Website www.powersandsons.com



Mamon Powers Sr. Excellence Award Winners for 2007

This award is bestowed on the Team Members who show a genuine concern for Powers & Sons objectives; leadership skills, willingness to help others achieve their goals, positive attitude, and a can do spirit while realizing that as a team he/she can learn something from every one. The recipient of this award is voted upon by his/her peers.

Our 2007 honorees were:



Selena Gray (Gary/Chicago) for her outstanding management on the projects which she managed for Advocate Health Systems Women's Imaging Clinic and Physical/Occupational Therapy Clinic.



Mike Burns (Indianapolis) for his stellar achievement on the completion of the Eastern Star Remodeling Program and, Wal-Mart Store #3781 in Indianapolis.

ZPRIDE Award Winners for 2007

The ZPRIDE award is presented to the team members who achieve the highest level of customer satisfaction over the life of their projects, as determined by our clients through evaluations completed by those owners at the end of their projects.

Last years recipients were:



Kevin Mikesell and Drew Smith (Gary/Chicago) for their efforts on the Citi-Trends project.



Mike Burns (Indianapolis) for his outstanding work on the New Beginnings Fellowship Church.

Powers & Sons Safety Award Winners for 2007

Each year Joe Masterson, the Corporate Safety Director, awards this accolade to the team members for outstanding safety management at their job sites. The recipient is judged on his/her ability to keep safety first and minimize those items of concern, as identified on Powers & Sons; Weekly Safety Inspections, Site Safety Observations and Weekly Tool Box Talks.



Last year Jeremy Wilson (Gary/Chicago - Left) and Chris Vance (Indianapolis - Right) were commended for their diligence in matters of safety.



Our goal is to have all of our team members and subcontractors return home the same way they arrived on our job site.

Lunch With The President



"Lunch with the President" will be a monthly event occurring on the first Tuesday of the month, and attendance is open to the first 5 team members who RSVP to Kelly Baria.

Mamon is also open to having lunch with team members on an individual basis.

In July 2008, as an off chute of our strategic planning process, Powers & Sons adopted a new program of "Lunch with the President." It is our hope that as we grow, our company will not lose its family feel. There will be no set agenda, and lunch is provided by the company.

This is our team members opportunity to talk to our President about any issue or idea, and communicate any comments or questions that they may have in regard to their position or the company as a whole.

We hope that everyone will take the opportunity to share their insight with Mamon during one of these lunches.

Visit Our Website www.powersandsons.com

INDIANAPOLIS HIGHLIGHTS

New Projects Awarded to Indianapolis

Indianapolis celebrates selection on the following projects:

Eastern Star Church NW Facility - Powers & Sons was awarded a construction management contract for this 118,000 sq. ft facility. This building will include a 3,000 seat sanctuary with administrative offices, chapel, children's & adult education wings, and audio & visual space. Currently in the design & pre-construction phase, construction is expected to begin in April 2009 with an expected completion date of August 2010.

Christ Temple Apostolic Faith Assembly - Powers & Sons has been selected as the general contractor for the 2,000 sq ft. renovation to the sanctuary and addition to the parking lot. Construction is expected to begin in late September 2008 with an estimated completion date of July 2009.

Indianapolis Airport, Midfield Terminal is Underway



The new Midfield Terminal is currently under way at the Indianapolis Airport in Indianapolis Indiana. Powers & Sons is providing

construction management services on the enplane/deplane roadway in association with Hunt/Smoot Joint Venture, totaling approximately \$30 million dollars. The project is being built for Indianapolis Airport Authority, and HOK Architects the airports master designer. The New Midfield Terminal projects total cost is estimated to be \$1.1 billion dollars.

The new terminal will be located between two parallel main runways with an intersecting crosswind runway. The highway access from Interstate 70 will be a free flowing central parkway leading to the terminal area complex and the enplane/deplane area.



Lucas Oil Stadium Opens for 2008 Football Season

The new home of the Indianapolis Colts opened on August 24, 2008 against the Buffalo Bills to a large crowd of Colts fans.



This state of the art building is comprised of 1.8 million square feet. This facility includes a seven-level multipurpose space with a retractable roof and seating for 63,000 fans with 140-150 suites for football.

The stadium can be reconfigured to seat 70,000 or more for NCAA basketball tournaments, college football games and concerts. Lucas Oil Stadium replaces the RCA Dome, a tri-level domed stadium seating 57,800 with 104 suites.

Powers & Sons provided subcontracting services to The Indiana Stadium and Convention Center and HKS Inc. Architects, Dallas Texas. Powers & Sons subcontract totaled \$1,714,000.00. The work included the furnishing and installation of doors, frames and hardware for the entire stadium.

Congratulations to the project team of Chuck Meyer (Powers & Sons) and Jeff Althouse (BHI, Inc.) For a job well done.

Indiana Convention Center Gets Started

Powers & Sons has entered into a joint venture contract to perform construction management services for the \$275 million dollar Phase V Expansion.

This addition will provide 254,000 sq ft of additional exhibit space, 63,000 square feet of meeting rooms, 103,000 square feet of pre-function and registration space and a three-story glass enclosed entry pavilion at the intersection of Capitol and Georgia Streets.

The expansion will also include a completely enclosed connector between the Convention Center and Lucas Oil Stadium.

Visit Our Website www.powersandsons.com

Powers & Sons Welcome Our New Team Members



Shawna Footman Knox - Shawana joined Powers & Sons in June of 2008 as a Project Manager. She is a graduate of Purdue University with a Bachelor of Arts in Construction Management and Technology and an Associates Degree in Architectural Technology. She enjoys movies,

reading and spending time with her children Shawn, Shekinah and Shiloh. Shawana says what she likes most about her new position, is learning new things about our projects and Team Members.



Drew H. Smith II - Drew joined Powers & Sons in June of 2008 as a Project Engineer. Drew is a graduate of Indiana University with a Bachelor of Science in Operations Management and Finance. Drew enjoys computers, hiking and collecting DVD's. Drew says that he

likes being involved with the day to day tasks, highs and lows, and spending time with his father Drew Smith Sr.



Miyuki Dwyer - Miyuki joined Powers & Sons in April 2008 as an Assistant Accountant in Indianapolis. She graduated from Central Missouri State University with a Bachelor of Science in Business Administration. Miyuki enjoys sitting on the patio enjoying

the weather. Miyuki is married to Paul Dwyer and they have one daughter Mia Alexander Dwyer, 2 yrs old.

In The Next Issue of The **POWER LINE** The 40th Anniversary Cruise

MAJESTY OF THE SEAS



Fun In The Sun At Annual Picnic

Powers & Sons Team Members enjoyed the afternoon of August 3, 2008 at the Annual Team Member Picnic. As in years past, Hidden Lake Park in Merrillville Indiana, was the site of our afternoon of fun.



Our annual picnic is a chance for all to put away our stresses of the day to day grind of project management issues, estimating deadlines, and owner concerns, and just relax and enjoy each others company and families in a social atmosphere.



All team members are encouraged to bring their family members to partake in our afternoon of fun in the sun.



This year the refreshments were catered by Dusties Buffet, one of our clients. There were activities for all, with face painting, clowns, and inflatable trampolines for the kids, volleyball and softball for the athletically inclined, karaoke singing for the bold want to be crooners, and assorted games and activities.



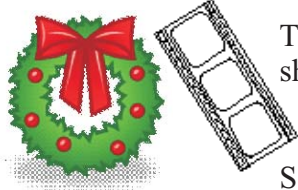
The highlight of the afternoon was the team ski event, an activity which promoted teamwork. This years winners were Joe Resendiz, Kevin Sparks and Juan Delejo.



Special thanks to Janice and Bob Bodak for building and coordinating the team event, as well as the other activities and games that we all enjoyed.

Visit Our Website www.powersandsons.com

Christmas Slide Show



The annual Christmas slide show is in production.

Last year Powers & Sons Senior Management Team embarked to bring all Team Members closer together with a pictorial slide show, showcasing all Powers & Sons Team Members. This years slide show should be even more spectacular than last year.

We are encouraging all Team Members to get their picture taken so that they can be included in the show. In the upcoming weeks, Coy Tate (Indianapolis) and Doug Granger (Gary/Chicago) will be visiting all of our Team Members to take pictures.

Please make yourself available so that we can make this years show better than last years.

Powers & Sons General Store



The Powers & Sons General Store is currently under construction. This will be the chance for all of our Team Members to purchase Powers & Sons Gear at cost.

The store will be open to Powers & Sons employees only. A catalogue of items available for purchase will be distributed to all team members in the upcoming months.

Powers & Sons Calendar of Upcoming Events

Corporate Events:

Annual Christmas Party - December 13, 2008

Gary/Chicago Events:

November 2008 - Bowling / Skating Party

December 2008 - Winter Bake Off

January 2009 - Fitness Challenge

Indianapolis Events:

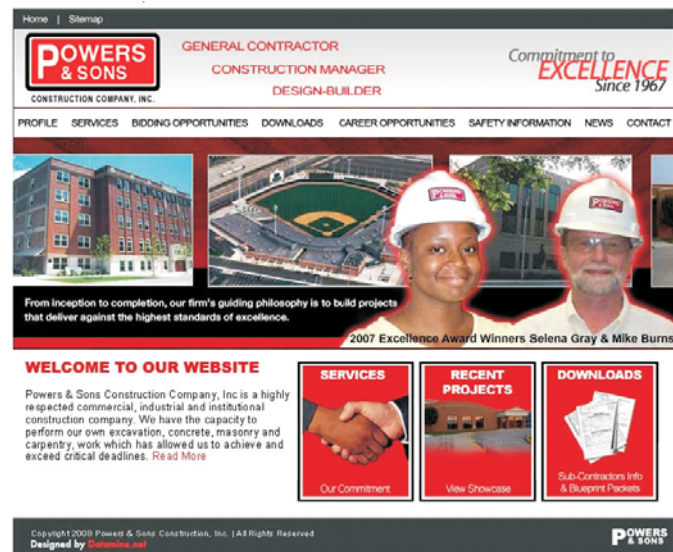
Stay Tuned For Upcoming Events



New Website is Coming

The website committee is launching a new website.

The feel of the site is more in line with other construction firms of our size.



We have redesigned the cover page to showcase the previous years Mamon Powers Sr. excellence award winners. Last years winners were Selena Gray (Gary/Chicago) and Mike Burns (Indianapolis).

Changes have been made to the Company Profile page highlighting the progression of the firms management team, over our 41 year history

We have also added a Bidding Opportunity page that directs subcontractors to our new document distribution website. This site allows subcontractors to download bidding documents electronically, providing our vendors with all project information during the bidding phase. This process reduces the possibility of our vendors missing scope items, which may lead to change orders and project delays.

A page for downloads now exists and is categorized in two main sections; Clients and Subcontractors. The Client section allows prospective clients to download our corporate brochure and a listing of our completed projects by market segment. The Subcontractor section allows subcontractors to view our standard Subcontract Agreement and our Subcontractor Prequalification form.

Finally we have added a News page. Visitors to the website can view this page and see articles and publications in which Powers & Sons has been recognized. In addition, The Power Line will be archived for all to view as well.

We would like to thank the **Datamine Corporation**, of Gary Indiana for helping create our new website.

Visit Our Website www.powersandsons.com